



**RENU HOPE FOUNDATION**  
**JOB ANNOUNCEMENT: TEACHER**  
**FULL TIME**  
**LOCATION: ESCONDIDO AND OCEANSIDE, CA**  
**POSTED: 01/02/2018 OPEN: UNTIL FILLED**

**Renu Hope Foundation** is seeking a qualified candidate for the positions of Infant, Toddler and Preschool Teacher. The Infant Teacher will be assigned to a maximum group size of 12 infants ranging from the ages of 6 weeks up to 18 months. The Toddler Teacher will be assigned a maximum group size of 16 toddlers ranging in the ages of 19 months up to 36 months. The Preschool Teacher will be assigned to a maximum group size of 24 children ranging in ages from 3 – 5-year old's. The Teacher will be responsible for planning and implementing a child centered program that meets both Community Care Licensing Title 22 Regulations for Day Care and the California Department of Education, Early Education Support Division Title 5 regulations for General Child Care, State Preschool or Migrant Child Care program.

The essential responsibilities of the Teacher include, but are not limited to: care and development of each child assigned; developing and implementing daily developmentally appropriate lesson plans for the age group assigned; delivering teaching strategies, designing and managing learning environments in accordance to the guidelines of the California Department of Education Early Learning Foundations, assigned Environmental Rating Scale, such as Infant Environmental Rating Scale (ITERS) or Preschool Environmental Rating Scale (ECERS) minimal level of 6; the Desired Results Developmental Profile (DRDP 2015) of age group assigned; Quality Rating Improvement Systems (QRIS) – California Race to the Top – Early Learning Challenge Quality Continuum Framework; and professional standards outlined within the National Association for the Education of Young Children (NAEYC).

**QUALIFICATIONS/REQUIREMENTS:**

- Candidate must possess of be eligible for a Permit (Associate Teacher, Teacher, Master Teacher, Site Supervisor or Program Director) issued by the Commission on Teacher Credentialing or a Credential authorizing instruction of Preschool. Infant and Toddler Teacher candidate must provide documentation of accredited course work in Child Growth and Development and course work relating to Infant Toddler care and development.
- Candidate must provide documentation of experience working with preschool children in a child care setting.
- Pursuant to Department of Social Services, Community Care Licensing, Title 22 Regulations for Infant and Day Care Physical and Background Clearance requirements, prior to employment/ assignment all staff must obtain a record of a physician's clearance of health, which includes a Tuberculosis screening. Each staff employed in a licensed child care must meet the immunization requirements as specified within Senate Bill 792 (SB 792).
- Computer knowledge strongly desired and knowledge of Title 5 and Title 22 regulations is preferred.
- Candidate through "Supplemental Written Exercise" must demonstrate ability to read and write English.
- Candidate who is assigned as Bi-lingual Teacher must demonstrate ability to converse, read and write in the language requiring bi-lingual assistance. A Supplemental Writing Exercise in the language requiring bi-lingual assistance will be administered.

**SALARY & BENEFITS:** The Teacher is compensated based on the Adopted Salary Schedule approved by the Board of Directors. Health, Dental, Vision and Life Insurance is offered to the employee after 30 days of employment, 100% of employee only benefits paid by Renu Hope Foundation.

**SUBMISSION OF APPLICATION**

Applicants are asked to download the Renu Hope Foundation Application which can be located on our website at [www.renuhope.org](http://www.renuhope.org). Please submit application and resume to [hr\\_staff@renuhope.org](mailto:hr_staff@renuhope.org). If you have any questions regarding the position, please contact Human Resources at [hr\\_staff@renuhope.org](mailto:hr_staff@renuhope.org)

Renu Hope Foundation is an Equal Opportunity Employer: We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.