



Dear Renu Hope Foundation Staff,

We hope that you and your family continue to remain safe and strong as we approach the summer season and patiently await for further written directives from the Governor, Center of Disease Control, Local Public Health Departments, Community Care Licensing Division, the State Superintendent of Instructions and the California Department of Education, Early Learning and Care Division with regards to safe re-opening of child care centers.

END OF THE FISCAL YEAR JUNE 30, 2020 – EMPLOYMENT STATUS UP THROUGH JUNE 30, 2020

Please be reminded, on March 16, 2020 all of our centers closed and did not provide subsidized ON SITE CHILD CARE SERVICES as a result of the COVID-19 pandemic and the mandatory “stay at home” directive from our Local Public Health Director, thus all staff were notified that effective March 16, 2020 persons who were not required to report to work on site were “furloughed, unemployed” until further notice. Staff were provided guidance on filing for unemployment through email notification and within our website www.renuhope.org ongoing communication as provided to our agency was posted for Staff and families.

Please be reminded, our FISCAL YEAR is from July 1, 2019 – June 30, 2020. JUNE 30, 2020 is the END OF OUR FISCAL YEAR.

Staff members who were placed on ‘furlough’ since March 16, 2020 and has not been notified to return remain in “furlough, unemployed status’.

Staff members who were notified via email the “Notification to Release of Furlough and to Return to Work” status will be “Release from Furlough and Employed for the remainder of this Fiscal Year June 30, 2020”.

Please be advised, **not all staff received an email “Notification to Release of Furlough and to Return to Work”** due to our **projected Staffing needs as we begin Phase I Re-opening strategies**. Please be reminded, **Community Care Licensing has mandated a maximum group sizes for each age group** in order to ensure for **social distancing and preventative measures of the spread of COVID-19**, therefore **at this time, there will not be any classroom of any age group at any center serving the full capacity as was prior to COVID-19**. The **required spacing of 6 feet** for all persons in the center drastically reduces the **total number** of children, staff, parent and/or visitor who may be present in **any given area of the facility**.

If we should receive updated guidance, Management Bulletins or directives that further impacts our programs, we will update you as well. Please continue to check our website www.renuhope.org

We continue to survey each of our enrolled families to determine their childcare need as well as their interest in the type of program services, i.e. face to face, distance family engagement or a hybrid of both. This will also factor the program planning as related to staffing needs.

We do not have a set date yet for re-opening onsite childcare for the Fiscal Year 2020-21.

Please remember that individually we can and collectively we will!

Sincerely,

A handwritten signature in blue ink, appearing to read 'Saovaros Diehl-Hope', written in a cursive style.

Saovaros Diehl-Hope, CEO
Renu Hope Foundation

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